FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

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SECTION 1 - General Information	on															
1. Name and Mailing Address of	Respondent															
Red River Rural Tele	-	sociation	dba Red l	River Con	nmunicatio	ons									5	
510 Broadway - PO I													is a change of address.			
Abercrombie, ND 58	001															
2. Year Report Filed		3. Reporting	g Period (End	ling Date of Pa	ay			of Full-Time Er		ring Selected				change of ess.		
2019			overed by Re	eport)			a. Fe	g Period (chec ewer than 16 (c	k one): complete Sed	ctions I, IV, ar	id V only)					
		Marc	n 2019				b. 🛂 16	or more (com	plete all sect	tions)						
SECTION II - Full-Time Employe	b. 16 or more (complete all sections) ON II - Full-Time Employees. Number of Employees							_								
								loyees in only								
Job								Race/Ethnicity	У							
Categories	His	panic or	1					Not-Hispan	ic or Latino						Total	
	L	atino			Ma	ale				Female						
	Mala	Female	White	Black or	Native	Asian	American	Two or more	White	Black or	Native	Asian	American	Two or more	Columns A - N	
	Iviale	remale	vvriite	African	Hawaiian or	Asiaii	Indian or	races	Wille	African	Hawaiian or	, , , , , ,	Indian or			
				American	Other Pacific		Alaska Native			American	Other Pacific		Alaska Native	can Two or more races		
					Islander		140.110				Islander					
	Α	В	С	D	E	F	G	Н		J	К	L	М	N	0	
Executive/Senior Level Officials and Managers	1		3												3	
First/Mid-Level Officials and Managers 1.	2		2]	1						4	
Professionals	2		3						1						4	
Technicians	3		7												7	
Sales Workers	4								4						4	
Administrative Support Workers	5								6						6	
Craft Workers	6														0	
Operatives	7		1												1	
Laborers and Helpers	ral Telephone Asso y - PO Box 136 ND 58001 a Employees. Hispani Latin Male A 1.1 a and 1.2 2 3 4														0	
Service Workers	9														0	
TOTAL 1	0 0	0	16	0	0	0	0	Ī.	12	0	0	0	0	0	29	
				28												

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nals	Ν													
	ω													
	4													
rative Support	U1													
	6													
	7													
	œ													
Service Workers	9													
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body having Commission	plaints Pursu plaints Pursu that no comple competent juri that the follow olved, date file	ant to 47 CFF aints regarding sdiction in such sdictions in state sdictions in such sdiction	R 22.321, 23.5 violations of the matters dur alleging viola	is, 90.168, 101 the equal empling the calending the protions of the protions of the ma	l.4, and 101. loyment proving ar year cover ovisions of artiter has been	311. 311. sions of Fede ed by this replay equal emplay equal emplay in heard, file numbers.	ort. yment opport mber or other	itorial, or loca unity statute	statutes have been file	e been filed ag ed against this	gainst this company.		
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct. Date Typed or Printed Name of Person Signing Signature	wledge, infan	nowledge, information, and belief, all state Typed or Printed Name of Person Signing	lief, all statem	ents in this re	port are true at	nd correct.						Telephone No.	0	
	Jeffrey J. Olson	Olson		WILLFULLY	FALSE STAT	EMENTSMA	SHIT NO SH	FØRM ARE F	UNISHABLE	BY FINE AN	D/OR IMPRIS	(701) 5	701) 553-8309 NMENT (18 U.S.C. 1001)	AND/OF
General Manager/CEO	EO			OF ANY ST	OF ANY STATION LICENSE OF CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	SE OR COM	TRUCTION	PERMIT (47 U	.S.C. 312 (A)	(1) AND/OR	FORFEITURE	(47 U.S.C. 5	03)	ANUX